

PERSON SPECIFICATION

As Site ranger, the post-holder has responsibility for the site's day to day running in support of the Gaia Trust's Strategy and so that it delivers the established Site Management Objectives and the Countryside Stewardship Agreement. They will be expected to work on site both alone and with partners. This document details the experience, skills, knowledge and personal qualities required for the post.

EXPERIENCE	
Organizing and running community activities, preferably in the countryside	Desirable
Organizing and running volunteer activities in the countryside	Desirable
Working in the conservation and land management sectors	Essential
Delivering conservation through agriculture and working with farmers	Desirable
Working in the voluntary, charity or not-for-profit sector	Desirable
Fundraising & bid writing	Desirable

KNOWLEDGE	
Knowledge of Countryside Stewardship and other agricultural support mechanisms	Desirable
Knowledge of countryside management and nature conservation techniques, including relevant legislation	Desirable
Knowledge of community engagement through conservation and nature, including to deliver health and wellbeing benefits	Desirable
Knowledge of the Treraven Farm site – its uses, management and challenges	Desireable

SKILLS	
Good planning, project management and organisational skills	Desirable
Good communication (written and spoken), liaison and facilitation skills	Desirable
Problem solving	Desirable
Working to tight deadlines	Desirable
Holds a current driving license	Desirable
Holds accredited certificates for chain saw, bush cutter and other countryside management tools	Desirable
Computer literate with experience /Knowledge of other standard PC software packages including Word, Excel and email	Essential

PERSONAL QUALITIES	
Commitment to Gaia Trust objectives	Essential
Flexible in terms of working hours and tasks	Essential
Effective under pressure and practiced at time management	Desirable
Ability to plan and prioritise	Desirable
Self motivated and able to work on his/her own initiative	Desirable